

## **JOB SPECIFICATION**

**GRADE:** Director of Public Prosecutions

### **JOB PROFILE:**

The Director of Public Prosecutions will head and be responsible for the day-to-day running of the Office of Criminal Prosecutions and Litigation Office ('OCPL') under the superintendence of the Attorney General of Her Majesty's Government of Gibraltar and will carry out criminal law and litigation work on behalf of the Attorney.

The key responsibilities of the DPP are:

- Setting the vision and professional standards of the OCPL and leading the effective discharge of the OCPL's functions.
- Setting policy for the OCPL and being the public face of the OCPL.
- Ensuring the effectiveness and efficiency of the system and in maintaining public confidence.
- Working closely with, and having the confidence of, other partners in the criminal justice system such as other government departments, the Police, HM Customs, the Court Service and the legal professions.

## **PERSON SPECIFICATION – DIRECTOR OF PUBLIC PROSECUTIONS**

The successful candidate will be someone with:

- A minimum of ten years call or post qualified experience as a barrister.
- Significant litigation practice.
- Excellent leadership skills, with the ability to shape, build a high-performing senior team, galvanise and motivate the team to achieve strategic objectives.
- Proven communication skills, with the ability to form positive, effective and trusted relationships with a range of senior stakeholders.
- Strong decision-making skills supported by a rigorous and analytical capability.
- The confidence, presence and impact to operate in a complex political environment, maintaining the highest levels of integrity and transparency garnering the respect and support of your staff, colleagues and counterparts in other organisations,
- Proven history of legal decision-making in serious and complex cases.